	EMBL Fellowship rates with effect from 1 January 2022 (fellows starting after 2012)	Germany	France	Italy	UK	Spain
1	Postdoctoral Fellows	Stipend	Stipend	Stipend	Stipend	Stipend
а	Monthly stipend (first year)	3.519,77 €	3.178,91 €	2.883,07 €	£2.869,24	2.818,27 €
b	Monthly stipend (second year)	3.871,74 €	3.496,79€	3.171,38 €	£3.156,16	3.100,10 €
С	Monthly stipend (third year)	3.929,82 €	3.549,24 €	3.218,94 €	£3.203,50	3.146,60 €
d	Monthly stipend (fourth year)	3.988,77 €	3.602,49 €	3.267,23 €	£3.251,56	3.193,81 €
2	Postdoctoral Fellows					
	Short term rate (up to 3 months)	3.341,68€	3.018,07 €	2.737,15 €	£2.724,07	2.675,68 €
3	Predoctoral Fellows					
а	Monthly stipend first 9 months up to successful QA (85% of 72% of 1a)	2.154,10 €	1.945,49 €	1.764,44 €	£1.755,98	1.724,78 €
b	Start up payment	3.801,35 €	3.433,22 €	3.113,71 €	£3.098,78	3.043,74 €
С	Montly stipend after successful QA up to 21 months					
	(95% of 72% of 1a)	2.407,52 €	2.174,37 €	1.972,02 €	£1.962,56	1.927,70 €
d	Monthly stipend month 22 up to month 33					
	(98% of 72% of 1a)	2.483,55€	2.243,04 €	2.034,29 €	£2.024,54	1.988,57 €
е	Monthly stipend month 34 up to end of EIPP contract (48 months)					
L	(100% of 72% of 1a)	2.534,23 €	2.288,81 €	2.075,81 €	£2.065,85	2.029,16 €
L						

Start up payment of 1.5 times of 3e (100% stipend, to be paid in first month, repayable in case of resignation during first year, IP 48)

Postdoctoral fellows who start on or after 1 January 2017 and predoctoral fellows are entitled to Family allowance (R 4 1.07) Children's allowance (R 4 1.12)

according to EMBL Staff Regulations (Appendix 1 to Chapter 4 (Table of Basic Salaries and Family and Children Allowances))

Postdoctoral Fellows who started before 1 January 2017 will continue to receive dependant allowance as applicable to their specific circumstances as follows:

Germany €404.76; France €365.57; Italy €331.56; UK £329.96; Spain €324.09